

Dear Kids Club Parents and Families,

Please be aware that when we look at the actual placement of our children in any groups, we consider many factors and the entire process takes many hours of discussion and consultation among our teachers and supervisors.

Some of these factors may include developmental level and maturity, personality and attitude, relationship and dynamics with peers. Please note that not all best friends and siblings are necessarily a good match when placed in the same group. We must also consider the number of special needs children that are placed in each group and where, when applicable, Support Staff can be placed.

It is for all these reasons that when a parent asks to have their child moved from one group to another it is not as straight forward a process of simply moving one child – there are many factors at play that makes this much more challenging.

We strongly believe that one of the most important things we can teach all our children is resilience. When children are upset that their best friend or sibling is not in their group, the best thing to do is to let them know that these things can happen and that you are confident in their ability to make new friends and enjoy the process. Families can create opportunities outside of the Centre for playdates, etc. When a parent immediately asks to have their child change groups, the message to that child is, *I don't believe you can handle this situation*.



We are hopeful that this information is helpful and will increase your understanding about some of the issues and realities of group placement and class lists. I would like to thank you for your cooperation and support for this process. I also ask that parents not "recommend" a teacher they'd "prefer" for their child because we want to create opportunities for all the children and teachers to grow.

God Bless, Theresa Lee - Kids Club Director

